

POLICY

QUALITY ASSURANCE, ENVIRONMENTAL, HEALTH & SAFETY AND R+D+i

OUR MISSION:

The main objective at Metalships & Docks is to attend and solve each and every one of their customers' needs, by satisfying all their expectations, ensuring the quality of its procedures, respecting the environment, and by putting health and safety always first.

OUR VISION:

Metalships & Docks aims to become known as a leader in the Shipbuilding and Ship repairing industry amongst its customers, staff, suppliers and all other interested parties related to the company's activity.

OUR VALUES:

Metalships and Docks' culture is based on the following values, which are part of the company's objectives:

- **Health and Safety:** Provide safe and healthy working conditions to prevent accidents and health deterioration related with the job, eliminate dangers and reduce health and safety risks for everyone who works for our organisation.
- **Quality:** We seek excellence in all our operations.
- **Environment:** Within our organisation we encourage the sustainable use of resources to minimise environmental impact and apply efficient procedures in an aim to reaching out goal of reducing the carbon footprint.
- **Participation:** There is a general participation of workers and workers representatives.
- **Gender Equality and Harassment Prevention:** by contributing to the transformation process to guarantee equal opportunities between men and women, by respecting the integrity and dignity of all, as well as eradicating any kind of behaviour which could be regarded as harassment or violence of any nature. These commitments have been assumed both by Management as well as by the workers representatives.
- **Comprehension:** of workers needs and expectations as well as other interested parties.
- **Commitment:** Our commitment is to motivate our external contractors, suppliers and visitors to adopt the standards promoted at Metalships & Docks.
- **Customers:** We play an active role in solving problems they may encounter.
- **Continuous improvement:** in all our procedures.
- **Compliance:** with all legal requirements applicable and others we have acquired.
- **R+D+i:** We strongly support Research, Development and Innovation in technology and management.

Jorge Ramos



General Manager

Vigo, 11th of March, 2024